

QUEEN ELIZABETH'S GRAMMAR SCHOOL FAVERSHAM



Information pack for candidates:

Teacher of Physical Education

Required: September 2026





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Information pack for candidates:

Queen Elizabeth's Grammar School is an 11-18 co-educational, selective school of 1159 pupils, with 300 in the Sixth Form. The school has expanded to six forms of entry in Year 7, 8 and 9 with a published admission number of 180 students. Other year groups have 5 forms of entry, around 150 students in Years 10 and 11. On average, 75% of the Year 11 cohort choose to stay on into the Sixth Form to enjoy a varied and successful programme. The majority of the school's intake travels from Faversham and the surrounding villages, with a number travelling from Whitstable. The school converted to Academy status in 2011.

Queen Elizabeth's was established in 1576 by a royal charter approved by Queen Elizabeth I. The original school from that era still stands next to our contemporary buildings. The present incarnation of the school was built in 1967, following the merger of the former boys' and girls' grammar schools in the town. We celebrated 50 years on the current site as a co-educational school in 2017.

The school's accommodation now comprises of, in addition to normal classrooms: an assembly hall, gymnasium, state of the art sports hall, ICT rooms, Library, eight laboratories - three of which have recently been refurbished, an art and technology centre, a sixth form and humanities centre, drama studio and music centre, extended and refurbished restaurant, as well as a theatre and a brand new 14 room teaching block.

The school is set in pleasant grounds close to the centre of Faversham, on the site of the historic Faversham Abbey. Playing fields adjoin the school on the northern and eastern sides. Faversham is a market town of 16,000 inhabitants serving a largely agricultural area and situated close to the Thames estuary, nine miles north west of Canterbury. It contains much of historic interest and still preserves a substantial number of mediaeval, Tudor and eighteenth century buildings.

The school has developed close links with partner schools in Europe. We have annual European exchanges, with links to schools in Cologne (Germany), Hazebrouck (France) and Madrid (Spain). Beyond the exchanges, trips are offered for each year group and over the course of the past few academic years, students have departed for the Sahara, India and the USA alongside a long list of countries in Europe.

A wide range of extracurricular and enrichment activities are on offer at the school, including: Music, Drama, Debating, including Model United Nations, STEM, FI in Schools - team 'Evolve' were crowned World Champions in Abu Dhabi in November 2019 and team 'Eclipse' finished sixth out of sixty-eight teams in the 2023 World Championships which took place in Singapore. We also offer the Duke of Edinburgh's Award, Robotics Club, Chess Club, Book Club and Gardening Club, alongside subject enhancement activities.

Sport is a large feature of the school and a whole host of accolades and awards are held, including district and county trophies in a number of sports. These include football, netball, athletics, rugby, rounders, trampolining and cross country. We also have individuals in the school who compete nationally in a range of competitive sports.

Queen Elizabeth's aims to develop not just the academic abilities of students but also their skills, talents, personal qualities and values, the very qualities that play such an important part in defining their future actions and success. The school functions as a community school, with extensive links to groups, societies and organisations in the locality, nationally and internationally. Relationships with parents are strong and the school is well supported by a hardworking team of Governors, a Parents' Association and the Trustees of the School Foundation.

Queen Elizabeth's is proud to retain many of the characteristics of a traditional grammar school, however it is a forward looking school, keen to enhance the best new technologies and contemporary, effective approaches to teaching and learning whilst ensuring that the best elements of accepted good practice are retained. Staff are extremely hard working, dedicated and loyal both to the school and the wellbeing of their students. The atmosphere in the staff common room is highly professional and supportive, with an exceptionally positive team spirit.

Queen Elizabeth's Grammar School was last visited by Ofsted in March 2023, when it was judged Good overall with Outstanding Personal Development and Behaviour and Attitudes.

The school is seeking an enthusiastic new colleague who will be able to make a positive contribution to the school community. The ability to take part in the life of the school and to assist with extra-curricular activities is very welcome. The vacancy offers an exceptional opportunity for anyone who wishes to be part of a vibrant, dynamic and successful school.

In the interests of economy, applications will not be acknowledged and if you have not heard from the school within 48 hours of the deadline for applications, you should assume that you have not been successful.

Thank you for the interest shown.

Queen Elizabeth's Grammar School Faversham

Dear Applicant,

Thank you for your interest in the post of **Teacher of Physical Education**. I hope you will take the time to read through the enclosed information and find it useful for planning your application, which we look forward to receiving by 9am on Thursday 29th January. Interviews will be held on Thursday 5th February.

This post offers a unique opportunity for the right candidate to support the structures behind the high academic standards and ethos which have been developed over a number of years at Queen Elizabeth's Grammar School.

If appointed, you will be joining a highly committed staff who work extremely hard and want the very best for every student and do much to co-operate with and support the wider community.

This is an exciting opportunity to join a high-achieving and ambitious school, where our aim is to ensure that every child achieves the best possible outcomes. The post will require passion, energy and enthusiasm.

Please complete the school application form, which can be found on the school website. We would also like you to write a supporting statement to accompany your application, addressing the job description, outlining how your experience has prepared you for this post.

Please do not hesitate to contact me if you would like to discuss the role further.

Yours sincerely,

Amelia McIlroy MA
Headteacher

Queen Elizabeth's Grammar School Faversham

Physical Education Faculty

The PE faculty has a total of five full-time members of staff and various non-specialists who assist with Games and the coaching of a variety of sports. The faculty's philosophy to PE and Games is very much 'sport for all' and to ensure that sporting activities are seen as enjoyable and rewarding for as many students as possible. We nevertheless firmly believe in competitive sports and regularly compete at district and county level. The school has a strong sporting ethos and is proud of its track record in sporting competitions.

The school is fortunate to have excellent sporting facilities with pitches for Football, Rugby, Netball and Tennis. There is a school gymnasium, fitness suite, a large sports hall, 3 Netball courts, 4 Tennis courts and extensive grounds with an Athletics track and Cricket square. There is also a swimming pool in the town within ten minutes walking distance from the school, which we use on a regular basis.

Within PE and Games lessons, the faculty aims to ensure that the full range of student abilities is catered for. At present we are able to offer all the major sports including Football, Rugby, Cricket, Athletics, Netball, Tennis, Gymnastics, Basketball, Rounders, Softball, Volleyball, Table Tennis, Dance, Badminton and Trampolining. PE is also offered as a GCSE option and cohorts are typically 40+ in numbers. A level PE is included in the KS5 curriculum and the numbers opting for this subject are extremely healthy.

The faculty is pivotal in supporting a very active inter-house sports competition which runs throughout the school year and includes a whole school Sports Day and a Swimming Gala, during the summer terms.

The successful candidate will be involved in the teaching of the subject at all levels and either a background in Sports Science or experience of teaching examination PE is desirable. You should share a vision of excellence and pride, and be able to contribute to the high quality of learning and achievement. A Trampolining qualification would also be beneficial.

It is a mutually supportive, professional and highly energetic team; keen to develop sport in all its aspects, academically and through extra-curricular provision.

This is a rare and excellent opportunity for someone with genuine enthusiasm and passion to join a successful and very supportive faculty.

Classroom Teacher Job description - Generic to all teaching posts

To carry out professional duties and to have responsibility for an assigned class. To be responsible for the day-to-day work and management of the class and the safety and welfare of the pupils, during on-site and off-site activities. To promote the aims and objectives of the school and maintain its philosophy of education.

Line managed by Head of Faculty or another post-holder in the Faculty

Main duties and responsibilities

- To create and manage a caring, supportive, purposeful and stimulating environment which is conducive to learning
- To plan and prepare highly effective lessons in order to deliver the planned schemes of work, ensuring breadth and balance
- To identify clear teaching objectives and learning outcomes, with appropriate challenge and high expectations
- To maintain good order and discipline among the pupils, safeguarding their health, wellbeing and safety
- To organise and manage groups or individual pupils, ensuring differentiation of learning needs, which reflect all abilities
- To plan opportunities to develop the social, emotional and cultural aspects of pupils' learning
- To maintain a regular system of monitoring, assessment, record-keeping and reporting of children's progress
- To ensure effective use of support staff within the classroom, including parent helpers
- To act as a form tutor, taking an active interest in promoting the social and emotional health and wellbeing of all students in the tutor group

Beyond the classroom

- To participate in staff meetings as required
- Contribute to the development and co-ordination of their subject areas
- To be part of a whole school team, actively involved in decision-making, on the preparation and development of programmes of study, teaching materials, resources, methods of teaching and pastoral arrangements
- To ensure that school policies are reflected in daily practice
- To communicate and consult with parents over all aspects of their children's education – academic, social and emotional
- To continue professional development, maintaining a portfolio of training undertaken

- To contribute to the school's extra-curricular programme, offering additional opportunities to students
- To meet with parents and appropriate agencies, to contribute positively to the education of the children concerned
- To support the Headteacher in promoting the ethos of the school
- To promote the welfare of children and to support the school in safeguarding children through relevant policies and procedures
- To promote equality as an integral part of the role and to treat everyone with fairness and dignity
- To recognise health and safety is a responsibility of every employee, to take reasonable care of self and others and to comply with the school's Health and Safety policy and any school-specific procedures/rules that apply to this role

This post is subject to an enhanced DBS check.

Queen Elizabeth's Grammar School

PE Teacher – Person Specification



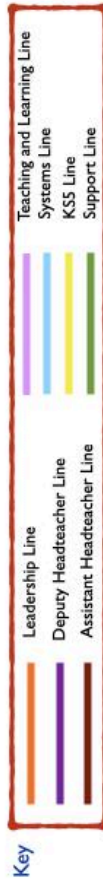
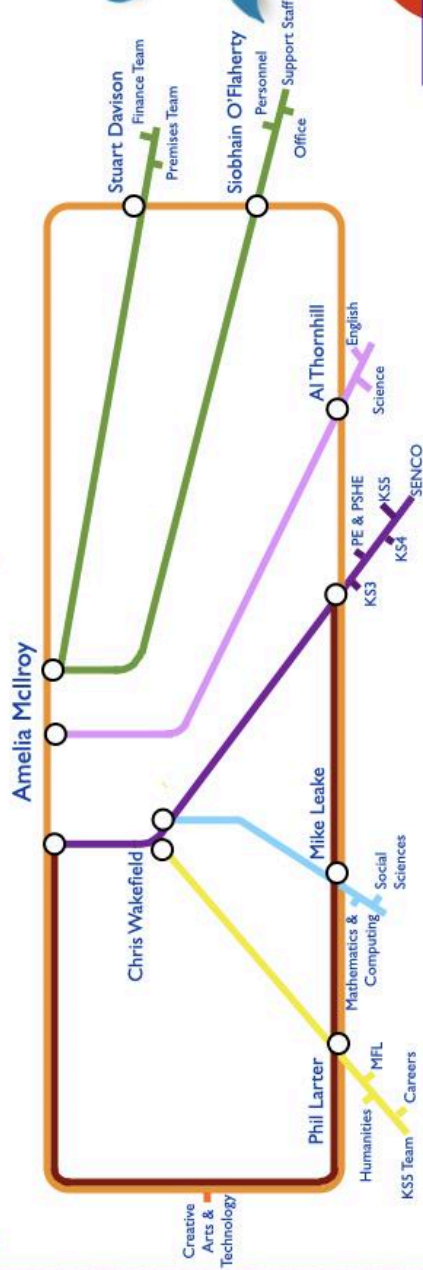
CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and training Experience	<ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of professional development • Excellent subject knowledge • Knowledge of current educational thinking and educational initiatives • Experience of teaching in secondary school • High levels of computer literacy • GCSE and A Level PE 	Good Honours degree Selective school experience Evidence of a Trampoline qualification would be advantageous, along with a full driving licence, specifically a mini bus licence holder
Leading Teaching and Learning <i>Knows about, is committed and able to:</i>	<ul style="list-style-type: none"> • Work with others to create a shared culture and positive climate for learning • Maintain a focus on achievement and improving standards • Implement strategies which secure high standards of behaviour • Demonstrate high quality practice in the classroom 	Running additional clubs for GCSE and A level sessions for students within the Department
Developing self and working with others <i>Knows about, is committed and able to:</i>	<ul style="list-style-type: none"> • Develop positive interpersonal relationships • Demonstrate accountability for goals and standards • Manage change, resolve conflict and empower individuals and teams • Receive effective feedback and act to improve personal performance 	Comfortable teaching both boys' and girls' PE curriculum and Key Stage 3, 4 and 5 assessments and GCSE and A level assessment and moderation
Strengthening Community <i>Knows about, is committed and able to:</i>	<ul style="list-style-type: none"> • Engage in the wider curriculum beyond the classroom and promote the opportunities available for extra curricular activities • Contribute to the development of the education system by, for example, sharing good practice, working in partnership with colleagues. 	
Safeguarding Children – Safe recruitment and selection <i>All applications will be subject to an enhanced DBS check.</i>	<i>In addition to the candidate's ability to perform the duties of the post, the post holder should be able to demonstrate a commitment to safeguarding and promoting the welfare of children including:</i> <ul style="list-style-type: none"> • Motivation to work with children and young people • Ability to form and maintain appropriate relationships and personal boundaries with children and young people 	

Future aspirations for the school

Queen Elizabeth's Grammar School is a forward looking, successful and dynamic school with high aspirations for every member of the school community. Looking ahead, the priorities for the future of the school are:

- To continue to develop a culture of excellence through inspirational teaching, learning and assessment
- To further develop a culture of high aspiration, ensuring that every student has the best opportunities to achieve their personal career ambitions
- To develop a 'growth mindset' approach to teaching and learning, creating a culture of academic curiosity and personal resilience
- To further develop the collaborative 'can do' attitude of staff and students, to create a sustainable and productive culture of learning and success across the school
- That staff are well trained, managed and supported to achieve their best within a supportive and developmental learning culture, without excessive demands on workload
- To ensure the extra curricular offer remains varied and broad; providing a range of opportunities for every student to participate, develop and challenge themselves
- That leadership across the board works to effectively support, encourage and celebrate all staff and students to perform at their best and to aim high
- For the school to develop beyond its boundaries, by working closely with other schools and taking a leading role in creating additional high quality provision across the community
- For students to feel engaged and motivated to help teach, support, develop and encourage younger members of the school community by taking on leadership roles
- To maintain a safe, trusting and happy environment for all students and staff
- To develop a cost effective but appropriate and challenging curriculum that offers choice and challenge whilst also preparing students for life beyond school
- To create and implement the *Queen Elizabeth's Grammar School Sixth Form Award* to challenge and stimulate students at this important stage of their education
- To further develop the school alumni association, to encourage greater participation from former members of the community, including supporting school initiatives
- To continue to develop and improve the school's facilities by improving the quality of learning environments and enabling broader opportunities for all students
- To continue to develop the international outreach programme (*and British Council's International Schools Award*) by maintaining the current programme of international trips
- To continue to develop an international outlook; for students to see the world as their workplace and that no challenge is too big in terms of their future aspirations and realising their potential

Queen Elizabeth's Grammar School Leadership Structure 2025-26



Amelia McIlroy Headteacher, DSL Ethos and vision Governors and parents School self evaluation School Improvement Teaching and Learning Heads of Faculty meetings Premises development Policies and admissions Staffing and resources Curriculum strategy Strategic planning School events Community and publicity Senior Team Targets and data Full Governing Body All Committees	Chris Wakefield Deputy Headteacher Learning & Pastoral, DSL Day to day Safeguarding Pastoral Leadership Assemblies and duties Pastoral meetings Extended services Attendance School behaviour/discipline House system School Council Vulnerable students Online safety Mental Health Full Governing Body Community Committee	Phil Larter Assistant HT - KSS Team, DSL Line management KSS ALPS teaching & learning Prevent Pupil progress KSS Student mentoring Careers Education Guidance International Schools Parent Teacher Association KMGSA Sixth Form group VESPA ArtsMark Community	Mike Leake Assistant HT - Systems Curriculum development Attendance data Assessment Reporting Timetabling/options Data analysis BlueSky & Appraisal MIS management Trips Cover Examinations Curriculum	Al Thornhill Assistant HT Teaching & Learning Faculty reviews Professional development Equality, Diversity, Inclusion Early Careers Teachers Staff induction SDS/trainees Teacher performance Google suite Pupil Premium Curriculum	Siobhain O'Flaherty Operations Manager Headteacher support Personnel & recruitment Calendar Support staff appraisal Policies/GDPR Website Full Governing Body Stuart Davison Finance Manager Finance/Budgets Payroll/Auditors Compliance/strategy Premises Health & Safety Full Governing Body Finance and Personnel, Premises Health and Safety
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