



UNIFORM POLICY

Policy adopted on 28/09/2023 by the Full Governing Body, to be reviewed in 2024.

RATIONALE

The purpose of the policy is to make explicit the principles behind the school's existing uniform code.

In having a school uniform it is the Governors' intention:

- To help give the students of the school a sense of identity and belonging
- To help create a culture of high expectations and high achievement within the school
- To ensure that the rules are clear and well understood, that students' appearance is smart and that they approach their learning with the right attitude, properly equipped and prepared
- To promote good relationships within the school: equality of opportunity for all students; social cohesion amongst students and protection from social pressure to dress in a particular way; mutual respect between staff and students
- To give the school a good profile within the local area
- The current uniform code is set out on page 3

PROVISIONS

The offer of a place at the school is made on the understanding that parents will fully support the school's uniform policy. Parents are asked to encourage their children to respect their school uniform, to wear it with pride and to keep it in good condition.

Queen Elizabeth's Grammar School Uniform Policy

The uniform is designed to be acceptable to students, parents and staff and to be suitable (in terms of safety and comfort) for the range of activities students enjoy at school. From time to time changes are made in consultation with the School Council, parents and staff.

The uniform list is published on the school website and as a leaflet in information sent out to new parents. Items of uniform are available from local suppliers which are detailed on the uniform leaflet. Items are priced competitively and the overall cost of the school uniform is kept low. Additionally, the PTFA operate a **Uniform Recycling Project** which allows parents to donate old school uniform, which is sorted and made available for purchase at significantly reduced rates when compared with purchasing new uniform from one of our suppliers. For further information or to place an order please visit the school website [here](#). Where parents are unable to purchase school uniform due to personal circumstances, they are invited to apply to the Headteacher for a bursary to assist them with their purchase.

The rules relating to uniform and appearance were compiled having regard to Health and Safety issues: e.g. long hair to be tied back, sensible shoes for progress around the school, risk of jewellery catching on equipment or causing injury in sport and security, i.e. easy identification of intruders.

If a student is not adhering to the uniform policy, the school will in the first instance discreetly try to establish whether there are good reasons for it and take measures to address the problem. If there are no good reasons and the student persistently fails to observe the school uniform policy they will be refused entry to the school and only allowed back when the problem has been remedied.

Requests to vary the uniform to meet the needs of individual students, e.g. for medical or religious reasons, will be carefully considered. However, in adopting this policy the governors have taken all possible steps to ensure that it is fair and reasonable, does not offend human rights, is non-discriminatory and acceptable to the majority. It would not be practical or productive to vary the rules except in the most compelling of circumstances.

Monitoring

Form Tutors monitor the uniform worn by students in their groups. Subject teachers monitor the uniform of students in their classes. All staff monitor the uniform of students as they move round the school.

Heads of Year set a high standard of uniform within their year groups, oversee the use of uniform detentions and contact parents, as required. The Deputy Headteacher, (Mrs McIlroy) responsible for the Pastoral Care of our students has uniform inspection as part of their responsibilities.

Members of the Senior Leadership Group monitor uniform within the school as a whole, intervene where necessary to support other staff and ensure that the general standard of uniform is high. The Headteacher, or in his absence the Deputy Headteacher has the authority, if required, to send students who are in breach of the school's uniform code home to make the necessary changes to their appearance.

Governors monitor the effectiveness of the policy through their visits to the school and also through reports to the Full Governing Body.

Uniform Suppliers

Rivals, 116 West Street, Faversham
Barnums, 14-16 William Street, Herne Bay

01795 590473
01227 365220

School Uniform

- Navy blue blazer, single breasted with school badge on breast pocket (from our school suppliers)
- White long or short sleeved shirt or revere style fitted white shirt
- School tie (will not be required if revere style fitted shirt described above is purchased)
- Dark navy v-necked jumper (optional)
- Black or navy blue smart/tailored trousers or navy blue, minimum 20” pleated skirt (skirt available only from our suppliers, garments made of corduroy or denim may not be worn)
- Navy, black, grey or white socks or navy, or black tights
- Plain black leather shoes (not plimsolls or other canvas shoes)

Summer Uniform

White long or short sleeved shirt and tie or revere style white shirt

Physical Education and Games

- Navy T-shirt with house coloured logo (from our uniform suppliers)
- Navy shorts or navy skort with logo (from our uniform suppliers)
- Reversible rugby shirt with green red, yellow, blue, light blue or orange stripe dependent on house (from our uniform suppliers)
- Red football socks and white tennis socks
- Sports trainers
- Football boots
- QEGS hoodie top (from our uniform suppliers)

Additional Equipment

Mouthguards, shinguards (sock type)

Optional

QE tracksuit trousers

Leggings with QE logo

Rain jacket

General Points

- Students must be properly dressed in school uniform at school, whilst travelling to and from school, and when required, on school visits
- Outdoor clothing may not be worn in the school building during the day
- Trainers and other games shoes must only be worn when appropriate for games
- No more than two stud earrings should be worn, a maximum of one per ear, this must be removable for Health and Safety reasons, other than this, no form of body piercing jewellery is permitted'. Other visible piercings are not permissible and **all earrings must be removed for PE and all games**
- Rings, bracelets, necklaces and other items of fashionable adornment are not permitted
- Hair colouring must be of a natural colour; haircuts should be no shorter than No. 2; very extreme hairstyles are not permitted
- T-shirts, when worn beneath a shirt, should be white with no visible lettering
- Make up should be minimal and of 'natural' appearance. No false eyelashes or nails should be worn

Signed _____ (Chair of Governors)

Date